

NOORANI HOLDINGS LTD.

4 Honour Oak Crescent, Brampton. ON L6Y 2Y4

T 416-834-9525

LETTER OF INTENT FOR REPRESENTATION

Date: April 20, 2023

To,
Maple Crest Immigration Inc.
151 Great George Street, Suite 205
Charlottetown, PE C1A 4K8
Canada

Subject: Authorization for Recruitment

Attn: RCIC - Maple Crest Immigration Inc.

With reference to the Agreement between us, we hereby authorize you to handle all the necessary immigration and Permit processes for our various Hotel projects in the Greater Toronto Area for the employment positions identified below and as detailed in Appendix A. Our five hotels in the GTA include:

Holiday Inn Express & Suites Milton

Newmarket Hotel & Suites

Holiday Inn Mississauga Toronto West

Glo Best Western Mississauga Corporate Centre

Executive Residency by Best Western Toronto-Mississauga

Our requirements for the above hotels is as follows:

- NOC 65310 – Housekeeper (Department: Housekeeping) – 5 to 8 employees per hotel.
- NOC 64314 – Hotel front office clerk (Department: Front Office) – 2 employees per hotel.

The conditions of employment for the above noted positions are as follows:

- Status: Full-time, Permanent
- Wage: \$17.50 CAD per hour, for 40 hours per week
- Vacation entitlement: 4% of gross wages (2-weeks after one year of full-time service)
- Competitive benefits (at discretion of the Employer)
- Start date: To be determined

The job postings for the above positions will be available on Jobbank.ca, and other relevant recruitment websites. Any additional requirements from the selected candidates for their LMIA/Work Permit shall be addressed with them under a separate retainer agreement.

NOORANI HOLDINGS LTD.

4 Honour Oak Crescent, Brampton. ON L6Y 2Y4

T 416-834-9525

Our designate Mr. Vikram Gulati will act on our behalf in the above-mentioned process and will have overall authority for overseeing the project (including as required - participation in candidate interviews, final candidate selection, LMIA/work permit application process, etc.), and shall extend all possible assistance to Blue Compass Canada and Maple Crest Immigration, Inc. as requested.

If you have any questions, please feel free to contact our designate directly.

Yours sincerely,

Barkat Ismail, Director



Appendix A: Positions for Recruitment

Housekeeping Attendant: (Department: Housekeeping)

The Housekeeping Attendant will be responsible for ensuring the upkeep of the hotel lobby, hallways, offices, guest rooms, and other identified area of the hotel.

Main duties include:

- Sweep, mop, wash, wax and polish floors
- Dust furniture and vacuum carpeting and area rugs, draperies and upholstered furniture
- Make beds, change sheets and distribute clean towels and toiletries
- Attend to guests' requests for extra supplies
- Stock linen closets and other supplies' areas
- Clean, disinfect and polish kitchen and bathroom fixtures and appliances
- Clean and disinfect public areas such as changing rooms, showers and elevators
- Pick up debris and empty trash containers
- Wash windows, walls and ceilings.
- Report and store lost and found items
- May provide basic information on facilities
- Perform other housekeeping duties as assigned

Minimum employment requirements:

- 1 year minimum experience in hospitality or similar sectors
- Completion of Secondary school

NOORANI HOLDINGS LTD.

4 Honour Oak Crescent, Brampton. ON L6Y 2Y4

T 416-834-9525

- Equivalent education assessment for international applicants
- Ability to provide clear Criminal Record Check (mandatory)
- Canadian English language benchmark – CLB 4 (mandatory)
- Ability to communicate in any one or more languages other than English or French is considered an asset - (example Hindi, Punjabi, Bangla, Filipino or Spanish)
- Valid photo Identification document (Passport, Driver's License, PR card, etc.)
- Ability to meet the physical demands of the position.
- Ages between 21-50 years

Front Desk Clerk – Hotel (Department: Front Office)

The Hotel Front Desk Clerk is responsible for specific operations and procedures of the hotel front desk department, including, but not limited to making room reservations, providing information and services to guests and receiving payment for services.

Main duties include:

- Maintain an inventory of vacancies, reservations and room assignments
- Register arriving guests and assign rooms
- Answer enquiries regarding hotel services and registration by letter, by telephone and in person, provide information about services available in the community and respond to guests' queries
- Compile and check daily record sheets, guest accounts, receipts and vouchers using computerized or manual systems
- Present statements of charges to departing guests and receive payment
- Perform other guest services duties as assigned

Minimum employment requirements:

- 12 months experience in customer service
- Experience in the hospitality industry preferred
- Secondary school diploma, or equivalent (GED)
- Hospitality certification considered an asset
- Equivalent education assessment for international applicants
- Ability to provide clear Criminal Record Check (mandatory)
- Canadian English language benchmark – CLB 4 (mandatory)
- Ability to communicate in any one or more languages other than English or French is considered an asset - (example Hindi, Punjabi, Bangla, Filipino or Spanish)
- Valid Photo Identification document (Passport, Driver's License, PR card, etc.)
- Ability to meet the physical demands of the position